

PALESA COAL BURSARIES 2024

HCI Resources, our Palesa Coal operation is offering an excellent platform for those seeking to fast-track their career. Join our dynamic business and become a part of the HCI Group.

<p>BURSARY SYNOPSIS</p> <p>Are you a local community member of Palesa Coal? Do you want to study or are already studying at Technicon SA in Bronkhorspruit? Well, this is your opportunity as a valued member of Palesa Coal's local community to obtain a bursary and realize your future dreams!</p> <p>APPLICATION REQUIREMENTS</p> <p>Who can apply?</p> <ul style="list-style-type: none"> • Students currently studying at Technicon SA in Bronkhorspruit and are continuing their studies in 2024, • Candidates who are currently in Matric and want to study further in 2025 at Technicon SA in Bronkhorspruit. 	<p>WHAT SHOULD APPLICANTS SUBMIT</p> <ul style="list-style-type: none"> • The attached application forms • Valid South African ID • Copy of the Matric Certificate • Academic record / results (if already registered) • Registration acceptance letter from Technicon SA, Bronkhorspruit • Proof of residence (copy of municipal water & lights, or a letter from a Council Member or Chief) • Gross family income should be less than R30 000 (Proof to be attached as per application form) • Age 30 years and under <p>VALUE OF BURSARY</p> <ul style="list-style-type: none"> • Full payment of tuition fees (Up to a maximum of R10 000 per annum) • Commuting Allowance • Text Book allowance (up to R5000 per annum) <p>BURSARIES OFFERED IN THE FOLLOWING FIELD OF STUDY:</p> <ul style="list-style-type: none"> • Engineering • Human Resources • Business Management 	<p>SELECTION CRITERIA</p> <ul style="list-style-type: none"> • Marks of student (If in matric latest Grade 12 school results statement, or final Matric results. If at institution, 2024 final marks) • In making the final selection, consideration will be given to attaining the objectives of the Mining Charter and Employment Equity Act <p>TERMS AND CONDITIONS</p> <ul style="list-style-type: none"> • Bursar must pass studies enrolled for at higher institution. • HCI Resources has no obligation to provide vacation work although it will be considered if necessary for the student to obtain his / her qualification • The bursary does not guarantee employment with HCI Coal upon completion of studies • We do not fund part time or distance learning students • You must have a functional email address. • You must have a functional cell phone number • You must have a student number if you are applying for your second year of study or higher. • You must have proof of the exact amount of your parents' or guardians' monthly income
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Interested and qualifying candidates must please submit the attached application form, together with required documentation to: recruitment.palesa@hciresources.co.za Applications close 25th October 2024. If you haven't received any correspondence by the 01st November 2024, please regard your application as unsuccessful.

BURSARY FUND APPLICATION FORM 2024

1. Closing date for applications is 25TH October 2024. No late applications will be accepted.
2. Please complete all information requested on the application form.
3. Write clearly and legibly (please PRINT).
4. Please ensure that all documents requested are certified copies and are submitted with this application form.
5. You must submit your application form to recruitment.palesa@hciresources.co.za
6. Please make sure that you provide us with your valid email address and cell phone number. Without these your application will not be processed.

1. PERSONAL DETAILS

First Name: _____
Surname: _____
Nationality: _____
ID Number: _____
Gender: _____
Disability: _____ If yes, please specify: _____
Race: _____
Email Address: _____
Contact Number: _____
Home Province: _____
Current Address: _____ (Please supply proof of residence)

2. INCOME DETAILS (PLEASE SUPPLY INCOME DETAILS OF BOTH PARENTS/GUARDIANS)

- FATHER/GUARDIAN 1 (If deceased, please supply a death certificate)

Name and Surname: _____
Telephone Number: _____
Relationship to applicant: _____
Employer: _____
Employer Telephone Number: _____
Position: _____
Monthly Income: (Please supply latest pay slip) _____



- MOTHER/GUARDIAN 2 (If deceased, please supply a death certificate)

Name and Surname: _____

Telephone Number: _____

Relationship to applicant: _____

Employer: _____

Employer Telephone Number: _____

Position: _____

Monthly Income: (Please supply latest pay slip) _____

Are either of your parents/guardians' employees of HCI Resources? _____

3. STUDY DETAILS

If you are in matric this year, you must submit your mid-year preliminary results with this application form.

Name of high school: _____

Year Matriculated: _____

What year of study are you in now? (2024)? _____

If you are in your first year of study or higher, please provide student number: _____

Will you be a full-time student in 2025? _____

What year of study will you undertake in 2025? _____

What qualification do you intend to study in 2025? _____

Are you receiving a bursary from another source that covers your tuition fees? _____

4. DECLARATION AND SUPPORTING DOCUMENTS

I, _____ the undersigned hereby declare that the information provided in this application is to the best of my knowledge true and accurate. I hereby undertake to inform HCI Resources of any changes in my circumstances. I acknowledge that, should I fail to inform HCI Resources of any changes in my financial situation and continue to receive aid not due to me, the company will have recourse against me.

Please note that by signing and submitting this application you are giving HCI Resources permission to conduct checks on your family's financial circumstances using an accredited Credit Bureau.

Please be advised that HCI coal reserves the right to withdraw your bursary: (1) Should you be a recipient of a bursary from another source that covers your tuition fees, (2) Should we find that you have declared inaccurate/false information.

Signature of Applicant: _____ Date: _____

5. SUPPORTING APPLICATION DOCUMENT REQUIRED?

1. CERTIFIED COPY OF ID DOCUMENT.
2. COPY OF MID-YEAR PRELIMINARY RESULTS.
3. PROOF OF MATRIC CERTIFICATE (FIRST YEARS ONLY).
4. CERTIFIED PROOF OF PARENT(S) / GUARDIAN(S) LATEST SALARY, GRANT OR INCOME FOR THE LAST 3 MONTHS.
5. IF SELF-SUPPORTING, AND GUARDIANS ARE UNEMPLOYED, ELDERLY, DISABLED, OR SICKLY, PLEASE PROVIDE CERTIFIED AFFIDAVIT OF CONFIRMATION.

6. IMPORTANT NOTICE

Application plus supporting documents must reach us by 18th October 2024. You can send your supporting documents in one of the following ways:

- EMAIL: recruitment.palesa@hciresources.co.za
 - DROP OFF AT PALESA COAL SECURITY
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- False/inaccurate information will result in withdrawal of bursary.
 - Please note that all communication is done via email.
 - Please make sure that you provide us with your valid email address and cell phone number. Without these your application will not be processed.
 - Please provide us with your student number if you will be in your second year of study or higher in 2024.

7. BURSARY PROGRAMME 2025 RULES AND ELIGIBILITY CRITERIA

- Bursaries are available for South African citizens who meet the following criteria:
 1. Age 30 years or under
 2. Studying for a first tertiary qualification
 3. Enrolled or intending to enroll in a full-time course of study at Technicon SA, Bronkhorspruit.
 4. Above 55% average for Matric or end of year results (Life Orientation is not considered).
 5. With a combined gross family income of less than R30 000 per month.

- Bursaries are not available to part-time students or students in full-time employment.
- The bursary programme is open to students wanting to study engineering, human resources or administration.
- Successful applicants will be awarded a full bursary up to R10 000 per annum, as well as a text book allowance of up to R5000 per annum.
- If you will be in your 1st year of study in 2024, your Matric results should be sent to us via email, or dropped off at Palesa and these should reach us before 17th January 2025. If we do not receive your results by 17th January 2025, your application will automatically be rejected.
- A re-application for the bursary must be made for each year of study.

6. IMPORTANT DATES

- **25th October 2024**

Deadline for submission of application form and supporting documents.

- **17th January 2025**

Deadline for submission of Matric results.

7. PLEASE NOTE

HCI Resources bursaries are primarily for students who will be in their 1st year of study in 2025 or who are currently enrolled with Technicon SA, Bronkhorspruit for 2024.

These bursaries are only for full-time South African students.