

# ANGLO PLATINUM LIMITED BURSARY SCHEME INFORMATION SHEET

Anglo Platinum Limited places a high degree of importance on the training and development of our employees. We are expanding to meet market demands, and introducing modern technology into our operations. For this reason, we need high calibre professionals to operate and manage our operations.

The Anglo Platinum Limited Bursary Scheme is mainly designed to give young professionals an entry point into the company. The scheme not only provides these bursars with an academic qualification, but it also gives them all the skills they will need to launch a successful career in Platinum and in the mining industry.

The Anglo Platinum Limited Bursary Scheme is attractive in many respects – not only does it cover all of the financial needs of bursars, but it also provides medical cover and includes a computer allowance. And most importantly, it offers the prospect of a permanent position with the world leader in platinum – Anglo Platinum Limited. Entering the world of Anglo Platinum Limited opens the door to a career path in our operations across southern Africa, and also in the bigger, global Anglo American Group.



Depending on the bursar's chosen discipline of study and his or her academic ability, there are three possible study options open to them:

- 01 Tertiary study at a UNIVERSITY** – This includes components of practical training prior to, and during, tertiary study.
- 02 Tertiary study at a UNIVERSITY OF TECHNOLOGY** – This includes the component of experiential training as required by the university of technology for the National Diploma, National Higher Diploma or B.Tech degree.
- 03 Structured PRACTICAL training programmes** – These are supplemented by in-house and/or industry training courses.

COURSES	UNIVERSITY ROUTE	UNIVERSITY OF TECHNOLOGY ROUTE	PRACTICAL ROUTE
Mining Engineering	*	*	**
Chemical Engineering	*	*	**
Metallurgical Engineering	*	*	**
Mechanical Engineering	*	*	**
Electrical Engineering	*	*	**
Geology	*	*	**
Mine Surveying	**	*	*
Ventilation Engineering <sup>1</sup>	**	**	*
Finance/Accountancy	*	**	**
Analytical Chemistry	*	*	**
Rock Engineering <sup>2</sup>	*	*	**

\* Available

\*\* Not available

<sup>1</sup> Note that only a practical route is available for Ventilation Engineering as no tertiary institutions offer this a degree or diploma programme

<sup>2</sup> Rock Engineering bursars study either Mining Engineering or Geology prior to specialising in Rock Engineering.

Minimum Grade 12 academic level for applicants to be considered for a bursary (these criteria are strictly applied):

### Tertiary route

DISCIPLINE	MATHEMATICS	PHYSICAL SCIENCE
Mining Eng.; Metallurgy; Chemical Eng.; Geology; Rock Eng.; Analytical Chemistry; Mechanical and Electrical Eng. and Mine Surveying.	60%	60%
Finance/Accountancy	60%	Not required

### Practical route

DISCIPLINE	MATHEMATICS	PHYSICAL SCIENCE
Mine Surveying and Ventilation Engineering	50%	50%

Human Resources: Students who have completed their tertiary studies (Degree – Human Resources/Industrial Psychology) will be eligible for the Graduate Development Programme. This requirement is strictly applied.



## DETAILS REGARDING THE DIFFERENT ROUTES

### UNIVERSITY/UNIVERSITY OF TECHNOLOGY ROUTE

**Before bursars attend University/University of Technology as a school leaver/matriculant, they will have the opportunity to:**

- Thoroughly investigate the chosen career by working for up to a year under professional practitioners during which time they will receive a generous training allowance.
- Confirm the career choice before embarking on full-time studies.
- Gain practical experience in the work situation.
- Gain exposure to tertiary study prior to commencing full-time studies.

This is carried out during the so-called Exposure Year. Anglo Platinum Limited believes that the Exposure Year is a valuable year for its bursars and it is strongly encouraged.

**Once the bursars have completed the required degree:**

- A comprehensive post-study training programme will provide them with the experience, skills and confidence to cope with later appointments to more senior and responsible positions within the organisation.
- They will be required to work for the Company for an equivalent number of years to that for which they received sponsorship at a tertiary institution.

### PRACTICAL ROUTE

This is a structured practical training programme supplemented by in-house and/or industry training courses leading to an industry recognised certificate and a substantive appointment with the company. Trainees receive an allowance while in training.

### WHAT YOU MUST DO

If you meet the requirements and are interested in one of these careers, please send us an application letter stating what you want to study together with certified copies of your academic results and testimonials to the address below. **Please note that the final closing date is 15 May.**

**REFER TO POINT 8 OF THE APPLICATION FORM: THE NOTES AND INSTRUCTIONS SECTION FOR DETAILS ON HOW TO SUBMIT YOUR APPLICATION.**